



SIPHO *Business Coach*

COACHING QUALIFICATIONS

QUALIFIED SA Business Coach	28 Jun 2024
Coaching Training Programme: UCT	30 Nov 2018
Credentialed COMENSA Coach	09 Jan 2029

OTHER QUALIFICATIONS

Certified Director (IODSA)	30 Sep 2020
PhD (Health Systems)	29 Nov 2014
M Phil (Economic Policy)	10 Dec 2002
MBA	24 Nov 1998
MBChB	

COACHING SPECIALTIES

- General Business Coaching for middle managers and executives
- Coaching Professionals transitioning into Business Leadership
- Coaching Professionals to run sustainable practices
- Coaching Board of Directors and ethical and effective governance

ACCREDITATIONS

COMENSA	07 Jan 2026
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COACHING PASSION

I am passionate about developing ethical, values-driven leaders who deliver measurable impact and create lasting institutional value. My mission is to strengthen South Africa's leadership capacity by equipping current and future leaders with the strategic insight, governance competence, and personal effectiveness required to succeed in complex environments. I work with established executives seeking to enhance their performance, middle managers preparing for C-suite leadership, health professionals transitioning into executive and business leadership roles, and entrepreneurs building sustainable healthcare and professional practices. Drawing on extensive experience as a medical practitioner, health system executive, board director, business coach, and governance expert, I combine coaching, mentoring, leadership development, and practical advisory support to unlock potential, accelerate performance, and cultivate resilient, ethical leaders capable of driving organisational excellence.

WORK EXPERIENCE

Dr Sipho Kabane is a Medical Doctor and accomplished health sector executive with formal qualifications in Business Administration, Economic Policy and Health Systems, complemented by professional training in Corporate Governance, Business Coaching and Medical Mediation. He has over three decades of leadership experience across clinical care, health service delivery, health financing, regulation, governance and public policy. His executive career includes serving as a General Practitioner; Chief Executive and Director of Universitas Academic Hospital; Deputy Director-General and Head of Department for Health in the Free State and Limpopo Provinces; consultant to the National Department of Health; and Registrar and Chief Executive of the Council for Medical Schemes. He has also served on the boards of the Health and Welfare Sector Education and Training Authority (HWSETA), South African National Blood Service (SANBS), ANOVA Health Institute and the Engineering Council of South Africa (E

COACHING EXPERIENCE

Dr Sipho Kabane is a COMENSA Credentialed Executive Coach with over three decades of executive leadership experience across healthcare, governance and organisational transformation. Coaching has been central to his leadership approach, enabling executives, boards and professionals to improve performance, lead change and achieve strategic outcomes. His formal coaching journey began in 2009 with Executive Coaching training at the University of Cape Town Graduate School of Business, followed by its 13-week Coaching Programme. In 2023, he completed advanced coach training with the South African Business Coaches (SABC), further strengthening his professional practice. Having accumulated extensive experience both as a coach and coachee, Dr Kabane combines internationally recognised coaching methodologies with practical executive insight to deliver impactful coaching that develops resilient, high-performing leaders and organisations.



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SMART TOOLS FOR SUCCESSFUL COACHES



COMENSA
COACHES AND MENTORS OF SOUTH AFRICA

SIPHO

Business Coach

TESTIMONIAL

Dr. Kabane's coaching on Empathetic Leadership, Life-Work Balance, Delegation, and Time Management has been transformative for both my personal and professional growth. His empathetic approach helped me refine my leadership style and achieve a healthier work-life balance, enhancing productivity and well-being. His expertise in Delegation and Time Management taught me to prioritize effectively and empower my team, improving efficiency and team dynamics. His professionalism and commitment to confidentiality created a safe and supportive environment, making each session impactful. I highly recommend Dr. Kabane to anyone seeking to elevate their leadership skills and adopt a more balanced approach to life and work. - Avril Jacobs

TESTIMONIAL

Working with Dr. Sipho Kabane has been an exceptional journey of personal and professional growth. His coaching on empathetic leadership, effective communication, and building a sustainable team has transformed the way I lead and connect with others. Dr. Kabane's insights helped me unlock my potential to lead with authenticity, foster stronger relationships, and create an environment where my team thrives. What truly sets Dr. Kabane apart is his ability to combine deep expertise with genuine empathy, making every coaching session impactful and tailored to my needs. Thanks to his guidance, I now lead with clarity, confidence, and a renewed sense of purpose. I am forever grateful for his mentorship and highly recommend him to anyone seeking to elevate their leadership skills and create lasting impact in their organizations. - Dr Toko Potelwa



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